Neterson Technologies Pvt. Ltd.

Unleashing Human Potential

TOTAL HR SOLUTIONS

Neterson Technologies through its Consulting and Software Divisions offers you a unique and holistic approach encompassing Consulting assistance with implementation on IT platform for end to end solution to all your HR problems.

HR & OD
CONSULTING

HR ALIGNPLUS™
Linking People, Strategy & Performance

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Neterson Technologies Pvt. Ltd. (*A Neterwala Group Company*)

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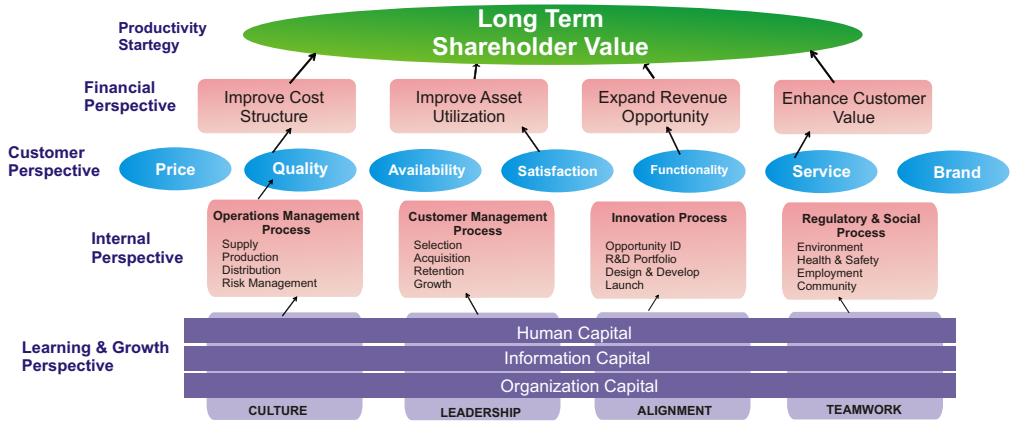
STRATEGIC HR CONSULTANCY

We diagnose and comprehend the challenges of the clients and design our consulting initiatives to address and meet those. We believe in the concept that '*Minds make Minds work*' and work collaboratively with our clients. At Neterson Consulting we follow a Practitioner Approach and work with our clients hand in hand during all phases of development and implementation. Our approach to consulting is stressed on active client participation and partnership. We implement customised solutions and high impact initiatives and ensure a highly engaging and mutually enriching experience for both.

STRATEGY MAP



CONSULTING SERVICE PORTFOLIO

A. Organizational Development

B. Balanced Score Card

C. Performance Management

D. Competency Management

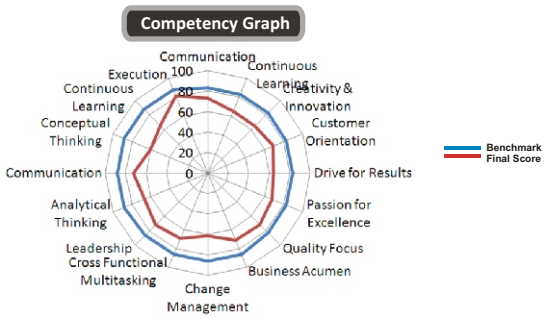
E. Talent Management

F. Organization Structure

G. Learning & Development

H. Surveys & Audits

I. Human Resource Management



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HR ALIGNPLUS™

Linking People, Strategy & Performance

Through exhaustive research of Organizational needs and business environment, we have developed HR Align Plus bouquet of Strategic HR services sufficient to enable organizations to scale up their business. These sets of modules offer excellent value for resources invested.

Components of product

Modules

Strategic Excellence

- Balanced Score Card
- Performance Management
- Competency Management
- Talent Management
- Career Planning
- Succession Planning
- Learning & Development
- Surveys & Audits

CREATING THE HR DATABASE TO MEET YOUR TRANSACTIONAL HR NEEDS

Modules

Administrative Excellence

- Employee Information
- Organization Structure
- Transaction Management
- HR Budget
- Recruitment Management
- On-Boarding
- Payroll Management

Service Excellence

- Employee Self Service Portal
- Leave Management
- Attendance Management
- Travel Management
- Timesheet Management

The Administrative & Service Excellence of HRAlign helps HR departments to take care of the entire transactional HR operations. Organize Employee Information in a structured way and streamline HR & Employee Transaction workflows. This level helps your HR Department to become efficient, cost-effective and have standardized workflows. Introducing Employee SelfService and Manager Self-Service in almost all the HR areas including mundane Admin related activities of Leave, Attendance, Payroll and brings in an open environment in the organization and also helps to optimize the workflows of most of the HR initiatives. HR Align helps you to achieve this level of excellence through variety of self service modules.

Key Features

- Web Enabled / Client server architecture
- Completely scalable
- Flexible work flow management
- Auto generation of Birthday / Anniversary greetings
- Analytical / Graphical Dash Boards for CEO, HR Head & Line Managers
- Intelligent Auto Reminders / Alerts / 'To Do' notification on the system
- Alerts & Reminders on Mobile phones and official email ids
- Employee Self Service
- Manager Self Service
- Powerful Search, Summary, Reports and Queries
- Sample Letters / Templates
- Critical MIS Reports
- Enhanced Security system
- Retrieve Archive files
- Embedded HR best practices
- Extensive Tool tip features

ON PREMISE

Request for a Demo
marketing@netersontech.com

SAAS

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TOTAL SOLUTIONS COMPANY

Neterson Technologies Pvt. Ltd was born out of the vision to develop a world class HR software that will allow the Companies to unleash the hidden potential and latent Talent of human capital in an organized and efficient manner by linking people, strategy and performance. Thus HRAlign, a software suite was launched which seamlessly integrates all aspects of Organizational and Human Capital development. Based on Competency framework HRAlign helped its clients improve performance and accountability by providing a matrix of intelligent processes and a structured workflow to accomplish the set of strategic goals.

The Consulting Division of Neterson Technology works as an independent unit, providing strategic solutions to clients, developing their internal capabilities through series of structured learning & development programs, align their workforce with Business strategy by implementing Balanced Score Card based performance management system, providing the Talent Management solutions, designing the career plans & succession plans and a whole gamut of strategic HR related services.

With this addition Neterson Technologies Pvt. Ltd. now provide a holistic one roof Total HR solutions combining the best of Consultancy Services outcome and Information Technology platform.

Neterson Technologies Pvt. Ltd.

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